

CASPER COLLEGE COURSE SYLLABUS

BADM 2340-N1: Business Organizations and Government Regulations

Semester/Year: Fall 2015

Lecture Hours: 3

Lab Hours: 0

Credit Hours: 3

Class Time: Online

Days:

Room:

Instructor's Name: Sam Weaver

Contact Information: Email is the best way to get a hold of me. I check my email at least once a day and will get back to you within 24 hours.

Office Phone:
268-2629

Email:
sweaver@caspercollege.edu

Office Hours: MWF 10:00-11:00; 12:00-12:50 LH 191

Course Description: A study of the principles of agency and employment law, independent contractors, wrongful termination, worker's compensation, civil rights legislation, administrative law, environmental law, antitrust, partnerships, limited partnerships, joint-ventures, corporations, subchapter S corporation, limited liability companies, franchises, security regulation, lender liability and consumer protection, and international law.

Statement of Prerequisites: BADN 2010 – Business Law I or equivalent, advances business student.

Goals and Outcomes: This course will familiarize the student with the specific laws relevant to the business environment and business transactions. Emphasis will be placed on the legal formation of various business entities, including corporations, limited liability companies, partnerships as well as the legal relationship between entities and employees, agents, and independent contractors including wrongful termination and discrimination.

Methodology: The format for this course will be online with an emphasis on posted discussion of relevant problem areas or cases and assignments.

Evaluation Criteria: Grades in this class will be based on participation, the four exams, ten quizzes, and one writing assignment. A breakdown of the assignments and exams in this course is provided below.

A – 100%-90%

B – 89%-80%

C – 79%-70%

D – 69%-60%

F – 59% and Below

Four Exams: There will be three regular exams and one final exam. Each exam is worth 100 points. Each exam has a 90 minute time limit. I will drop your lowest test score at the end of the semester.

Makeup exams will not be given because the final is intended to act as a makeup. Each exam will consist of True/False, Multiple Choice, and Short Answer Questions. Further, no exam date extensions will be given unless the circumstances are very grave.

Exams are open book and open note. Exams will remain open for one week. It is the student's responsibility to check the open and close dates on Moodle for each exam.

The final exam will be comprehensive and will cover all of the material studied during the semester.

The instructor reserves the right to apply a curve to the exam at his discretion. Curves will never hurt a student's grade.

Eight Quizzes: There will be eight quizzes over the course of the semester. Quizzes will consist of True/False and Multiple Choice questions. Quizzes are open note and open book. Each quiz will have a 50 minute time limit. The lowest quiz grade will be dropped at the end of the semester. Students will not be allowed to make up missed quizzes. No extensions to quiz dates will be allowed unless the circumstances are very grave.

Quizzes are open for two weeks so that students will be able to balance learning the material presented in each section with taking the quiz.

Writing Assignment: Each student will write a research paper on any topic covered in class that catches their interest. This paper will be 6-8 double spaced pages in length, written in a 12 point font, and will cite at least five reliable sources. All papers must include a cover page, which does not count toward the minimum page length, a properly constructed bibliography, and proper in text citations. Any paper missing these elements will lose 10 points for each. Papers are worth 25% of the student's final grade. Late papers will lose one letter grade for each day they are late. The instructor will open a dropbox on Moodle that students must submit their paper to.

Papers are due November 27th 2015 by midnight.

Time Deadlines: All timed quizzes, exams, and assignments are due by midnight Mountain time on the posted due date. Make sure you resolve any technical issues before this deadline expires.

Forum Discussion: Students are expected to participate regularly and seriously in forum discussions. While these discussions are not graded there will be opportunities for extra credit on quizzes and other incentives for students to participate. Further, students that participate are the ones who will get the most out of this class. Discussion for each week will begin on Sunday and will continue through the following Monday. This is so that students who cannot participate during the week may do so on the weekend. Students must contribute during this period if they want to receive attached extra credit. The instructor will provide feedback or discussion wrap-up as necessary.

Grade Determination:

Exam Average: 45% of student grade

Quiz Average: 30% of student grade

Paper: 25% of student grade

Required Text:

Business Law: The First Course – Summarized Case Edition by Roger Leroy Miller
Cengage Learning

Class Policies: Last Date to Change to Audit Status or to Withdraw with a W Grade:

The last date to Withdraw from the course with a grade of W or to decide to audit the course is November 12, 2015. If you decide to stop attending this class you must withdraw. I will not perform faculty initiated withdraws. If you do not withdraw and stop attending class you will get an F in the course.

Moodle Shell: The Moodle shell associated with this course is a critical component of this class. Students are expected to check the shell regularly and failure to do so will not be an excuse for missed assignments or quizzes.

Students are also responsible for pursuing help with any technical difficulties they encounter when taking a quiz or exam. Students should contact the CC Helpdesk at ***307-268-3648*** or via email at helpdesk@caspercollege.edu.

If the Helpdesk is not able to solve the student's problem then they must contact me as soon as possible. Do not wait until the exam or quiz closes to submit a Helpdesk ticket as technical difficulties are not grounds to reopen a quiz or exam.

Student Rights and Responsibilities: Please refer to the Casper College Student Conduct and Judicial Code for information concerning your rights and responsibilities as a Casper College Student.

Chain of Command: If you have any problems with this class, you should first contact me, the instructor, to attempt to solve the problem. If you are not satisfied with the solution offered by the instructor, you should then take the matter through the appropriate chain of command starting with Department Head Scott Nolan, then Dean of the School of Business and Industry Lesley Travers, and lastly the Vice President for Academic Affairs Dr. Shawn Powell.

Academic Dishonesty: Casper College demands intellectual honesty. Proven plagiarism or any form of dishonesty associated with the academic process can result in the offender failing the course in which the offense was committed or expulsion from school. See the Casper College Student Code of Conduct for more information on this topic. In short, don't cheat and don't plagiarize. It is not worth your time and could ruin your academic career. If you have any doubts as to whether a passage of your paper might be plagiarized, come talk to me and I will help you work out how to cite it.

Official Means of Communication: Casper College faculty and staff will employ the student's assigned Casper College email account as a primary method of communication. Students are responsible for checking their account regularly. Make sure you do this as you could miss important communications from me or from the college. You should also use my email address as your primary

means of communication with me outside of class or office hours. It is the best way to get a hold of me and helps create a record of our conversations.

ADA Accommodations Policy: If you need academic accommodations because of a disability, please inform me as soon as possible. To request academic accommodations, students must first consult with the college's Disability Services Counselor, Brent Heuer, located in the Gateway Building, Room 344, (307) 268-2557, bheuer@caspercollege.edu. The Disability Services Counselor is responsible for reviewing documentation provided by students requesting accommodations, determining eligibility for accommodations, and helping students request and use appropriate accommodations. If the Disability Services Counselor determines that you need accommodations and provides you with a letter detailing those accommodations please see me privately after class or during my office hours so we can make sure you are taken care of.

Course Schedule

This course will cover Units 5, & 6 of the associated text.

UNIT 5: AGENCY AND EMPLOYMENT: CHAPTERS 25 – 28

AGENCY

Agency Formation and Duties: Chapter 25. Agency relationships; formation of the agency relationship; duties of agents and principals; and rights and remedies of agents and principals.

Quiz 1 (CH 25): Closes at Midnight on Friday, September 4, 2015

Agency Liability to Third Parties and Termination: Chapter 26. Scope of agent's authority; liability for contracts; liability for torts and crimes; and termination of an agency.

Quiz 2 (CH 26): Closes at Midnight on Wednesday, September 16, 2015

Exam 1 (CH 25 – CH 26): Closes at Midnight on Friday, September 18, 2015

EMPLOYMENT

Employment, Immigration, and Labor Law: Chapter 27. Employment at will; wages, hours, and layoffs; Family and Medical Leave; worker and health safety; income security; employee privacy rights; immigration law; and labor unions.

Quiz 3 (CH 27): Closes at Midnight on Wednesday September 30, 2015

Employment Discrimination and Diversity: Chapter 28. Title VII of the Civil Rights Act of 1964; discrimination based on age; discrimination based on disability; defenses to employment discrimination; and affirmative action.

Quiz 4 (CH 28): Closes at Midnight on Monday, October 12, 2015

Exam 2 (CH 27 – CH 28): Closes at Midnight on Wednesday, October 13, 2015

UNIT 6: BUSINESS ORGANIZATIONS: CHAPTERS 29-32

Sole Proprietorships and Franchises: Chapter 29. Sole proprietorships; franchises; and franchise termination.

Quiz 5 (CH 29): Closes at Midnight on Monday, October 26, 2015

Partnerships and Limited Liability Partnerships (LLP): Chapter 30. Basic partnership concepts; partnership formation and operation; dissociation of a partner; partnership termination; LLPs; and limited partnerships.

Quiz 6 (CH 30): Closes at Midnight on Friday, November 6, 2015

Other Organizational Forms for Small Businesses: Chapter 31. The limited liability company (LLC); LLC management and operation; dissociation and dissolution of an LLC; special business forms; and general considerations for small business.

Quiz 7 (CH 31): Closes at Midnight on Friday, November 20, 2015

PAPER DUE: 11:59 pm on Friday, November 27, 2015

Corporate Formation and Financing: Chapters 32. The nature and classifications of corporations; corporate formation; corporate powers; piercing the corporate veil; corporate financing; major business forms compared.

Quiz 8 (CH 32): Closes at Midnight on Monday, November 30, 2015

Exam 3 (CH 29 – CH 32): Closes at Midnight on Wednesday, December 2, 2015

Final Exam (CH 25 - CH 32): Friday, December 4 through Friday, December 11, 2015